

Professional Workshop Series: How to Hire & Be Hired



Date: Monday, August 20th, 2012

Location: Volker Hall Lecture Room D, 1670 University Blvd.

Organizers: Emily Dhurandhar, Peter Hendricks, David Allison

Overview: This workshop is designed to give graduate trainees, faculty investigators and department heads information on: interviewing; negotiating from the interviewer's perspective; and successfully recruiting and hiring effective faculty members from top executive search consultants.

Academic Positions Session I: Applying

Moderator: Emily Dhurandhar, PhD

9:00 a.m. – 9:05 a.m.	Welcome & Introduction <i>David B. Allison, PhD</i>
9:05 a.m. – 10:00 a.m.	Presentation: Applying and Interviewing for Academic Jobs <i>Michael Lebeau, Med.</i>
10:00 a.m.-11:00 a.m.	Panel Discussion: Negotiation- From the Interviewer's Perspective <i>David B. Allison PhD, George Howard DrPH, & W. Timothy Garvey MD</i>
11:00 a.m. – 12:00 p.m.	Open Discussion Lunch Provided

Academic Positions Session II: Recruiting And Hiring

Moderator: Peter S. Hendricks, PhD

12:00 a.m.-1:00 p.m.	Presentation: Recruiting Faculty, Deans, Department Heads <i>Nicholas Brill, MBA</i>
1:00 p.m.-2:00 p.m.	Presentation: Deciding Who to Hire <i>Deborah Prothrow-Stith, MD</i>
2:00 p.m.- 2:30 p.m.	Panel Discussion <i>Nicholas Brill, Deborah Prothrow-Stith, & Drs David Allison and Richard Marchase</i>
2:30 p.m.-5:00 p.m.	Speaker Question & Answer 15 minute time slots available for individual question-answer sessions.

To RSVP for workshop, please email Richard Sarver, rsarver@uab.edu, or 205.975.9169.
<http://www.norc.uab.edu/courses/professionaldevelopment/sophnorchire> ;<http://www.soph.uab.edu/professionaldevelopment/sophnorchire>
<http://www.soph.uab.edu/energetics/professionaldevelopment/sophnorchire>

External Speakers:



Michael Lebeau, MEd

Director of Career Services, Birmingham Southern

He has 20 years of experience in higher education, serving as an administrator, teacher and counselor. Additionally, he has over 10 years of professional business management and marketing experience. Mr. Lebeau has received the Distinguished Professional Development Award and the Distinguished Professional Service Award from ALCA and the Outstanding Career Counselor of the Year Award from AACE.



Nick Brill, MBA

Principal and Co-Founder of Brill Neumann Executive Search Consulting

Nick has more than three decades of experience as a senior executive in not-for profit organizations and commercial enterprises, as well as a successful track record as an entrepreneur.



Deborah Prothrow-Stith, M.D.

Spencer Stuart Executive Search Consultant

Deborah Prothrow-Stith specializes in senior-level searches for academic medical centers, public health schools, healthcare systems and hospitals as a member of the firm's Life Sciences Practice. She brings more than 26 years of experience as a nationally acclaimed public health leader, physician and educator to her role.



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